

News Release



Contact: Lorri Zelman
Director, Best Companies NY Initiative, NYS-SHRM
Solomon Page Group, LLC
(212-403-6170)

New York State Society for Human Resource Management Announces 2nd Annual “Best Companies to Work for in New York 2009” Award Winners

Albany, NY—April 27, 2009—The New York State Society for Human Resource Management (NYS-SHRM) State Council, in conjunction with Best Companies Group and the Business Council of New York State, announces the winners in the 2nd annual “**Best Companies to Work for in New York**” competition. The program is a multi-year initiative to motivate companies in the Empire State to focus, measure, and move their workplace environments towards excellence.

Companies making the list in ranking order by category are:

Small Company Category (15 - 249 Employees)

	Company	City	Industry
1	Cricket Communications	Getzville	Telecommunications
2	Annese & Associates, Inc.	North Syracuse	Network Communications
3	Shawmut Design and Construction	New York	Construction Management
4	Brock, Schechter & Polakoff, LLP	Buffalo	Accounting
5	Interpretek	Rochester	Services
6	eni	Vestal	Behavioral Healthcare
7	ContextWeb	New York	Online Advertising Exchange
8	I-Centrix	East Greenbush	Direct Mail Marketing
9	APG Asset Management US Inc.	New York	Financial Services
10	Beacon Federal	East Syracuse	Banking
11	MBMS, Inc.	Amherst	Technology
12	Peconic Landing	Greenport	Continuing Care
13	Everglades Technologies, LLC	New York	Telecommunications
14	Rothstein Kass	New York	Accounting
15	Credit Union Association of New York	Albany	Trade Association
16	Info Directions	Victor	Telecommunications
17	New Scale Technologies, Inc.	Victor	Manufacturing
18	St. Joseph's Rehabilitation Ctr., Inc.	Saranac Lake	Drug & Alcohol Treatment
19	King & King, Architects LLP	Manlius	Architecture
20	The Hayner Hoyt Corporation	Syracuse	Construction

Large Company Category (250 or more Employees)

	Company	City	Industry
1	Nokia	White Plains	Telecommunications
2	Edward Jones	Albany	Financial Services
3	Digitas	New York	Advertising
4	American Cancer Society, Eastern Division, Inc.	Loudonville	Charity
5	Marcum & Kliegman LLP	Melville	Accounting Services
6	Broadridge Financial Solutions, Inc.	Edgewood	Financial Solutions
7	SRC / SRCtec	North Syracuse	Defense, Technology
8	Visiting Nurse Service of New York	New York	Home Health Care
9	Life's WORC	Garden City	Social Services
10	PAETEC	Fairport	Wired Telecommunications
11	Independent Health	Buffalo	Healthcare Insurance
12	Deloitte LLP	New York	Professional Services
13	Capital District Physicians' Health Plan, Inc.	Albany	Health Insurance
14	Grant Thornton LLP	New York	Public Accounting
15	Anchin, Block & Anchin LLP	New York	Accounting
16	TheLadders.com	New York	Web-based Job Board
17	The Raymond Corporation	Greene	Manufacturing
18	POMCO Group	Syracuse	TPA
19	Modern Marketing Concepts, Inc.	Binghamton	Marketing Services
20	Horizon Health Services	Buffalo	Community Mental Health

There are approximately 535,000 businesses in the state of New York. Some try to put workplace environments in place that foster positive employee relations and a good work life balance approach to managing the workforce. Forty companies, whose human resource practices stood out among the many entries, were recognized at a gala dinner and awards presentation at the Albany Marriott on April 23, 2009.

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Winners were selected in two categories: small/medium-sized companies of 15 up to 249 employees, and large-sized companies of 250 employees or greater. The selection process, conducted by Best Companies Group, is based on an assessment of the company's employee policies and procedures and the results of an internal employee survey. The survey feedback that all participating companies receive will enable them to develop plans and implement steps necessary to create a great workplace and continue to improve the performance of their business. The actual rankings have been published in a special event publication and sent statewide to thousands of organizations as well as dozens of college and university career placement offices.

The New York SHRM organization consists of 17 local chapters throughout the state, with a membership of approximately 16,000 human resources and business professionals across all industries. Among the prestigious entities sponsoring the initiative is: Presenting Sponsor – Right Management and Supporting Sponsor – Jackson Lewis, LLP.

Numerous studies show a strong correlation between profitability and creating a good place to work. The **Best Companies to Work for in New York** initiative is based on the famous *Fortune* magazine list announcing the “100 Best Companies to Work for in America.” In addition to the positive effect the award has on their employee relations and recruitment, the driving force for companies to join in this program is the remarkable effect that workplace improvements can have on their bottom line.

While it is no secret that New York is a great place to live, people need to affiliate with great places to demonstrate their talent. The goal of **Best Companies to Work for in New York** is to raise the bar among the state's employers and create excellence and employee satisfaction in the workplace that will attract talented people for years to come. This initiative is integral for New York to compete in both national and global arenas.

Further details about the **Best Companies to Work for in New York** initiative can be found online at www.bestcompaniesNY.com.